

CONCORDE

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TO WHOM IT MAY CONCERN

I consider it a privilege to have been able to work with C.E. Weeks on the recent restructuring and turn-around of our company.

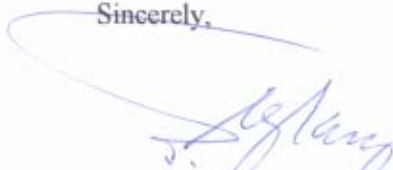
“Skip” is an executive of exceptional acumen and insight. Equally adept at analysis and creative problem-solving, he has an unerring sense for finding his way to the core of business problems, and to convincingly propose effective solutions.

Within a very short time he had us re-oriented towards achievable goals, and pursuing a set of priorities that optimize the use of available resources.

Over a four-month period a well-planned re-focusing on market-driven priorities resulted in a clear and decisive shift from loss to significant profitability.

Beyond the scope of most consultants and advisors, Skip infused our team with newfound enthusiasm -- our senior management and Board included.

Sincerely,



Dr. Thomas H. Teglassy
Vice President